

**RESOLUTION OF THE HOUSING AUTHORITY OF THE CITY OF RAHWAY**

**RESOLUTION NO. 1503**

**DATE OF ADOPTION: SEPTEMBER 10, 2015**

**SUBJECT: PROPOSAL TO CHANGE PERSONNEL POLICY HANDBOOK  
REDUCING MAXIMUM SICK DAYS OFFERED TO FULL TIME  
EMPLOYEES TO TWELVE**

**THE FOLLOWING RESOLUTION** was presented by Kenneth Pushko, Executive Director/Secretary at a Regular Meeting held on September 10, 2015:

**WHEREAS**, currently Full Time Employees can earn up to 15 sick days per year ; and

**WHEREAS**, currently Full Time Employees sick time can accumulate without any limit; and

**WHEREAS**, Full Time Employees are covered under a Workman's Compensation Insurance plan which provides funds when out of work due to an injury on the job; and

**WHEREAS**, RHA pays for, on behalf of the employee, a State short-term disability (six months) insurance to provide funds to the employee for illness not due to a job related issue; and

**WHEREAS**, currently RHA provides long-term disability coverage from Metlife Insurance Company for issues that prevent an employee returning to work longer than six months covered by the short term disability insurance; and

**WHEREAS**, providing 15 earned sick days per year is somewhat redundant given the aforementioned layers protecting a Full Time Employees weekly take home pay.

**NOW, THEREFORE, BE IT RESOLVED**, that all employees will now earn a maximum of 12 sick days per year (one per month) starting October 1, 2015; and

**BE IT FURTHER RESOLVED** that all sick time already accumulated will not be affected by this resolution and only pertains to earned sick time going forward.

COMMISSIONER Parson made a motion to adopt the above resolution, which was seconded by COMMISSIONER Bailey, and on a roll call vote the Ayes and Nays were as follows:

AYES

Bailey  
Parson  
Pekarofski  
Ragan

NAYS

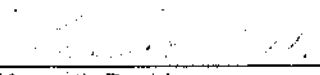
ABSTAIN

ABSENT

Lesinski  
Thomas

THE CHAIRPERSON thereupon declared Resolution No. 1503 adopted.

I certify that the foregoing is a true copy of a resolution of the Housing Authority of the City of Rahway adopted on September 10, 2015.

  
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Kenneth Pushko  
Secretary/Executive Director

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