

**RESOLUTION OF THE HOUSING AUTHORITY OF THE CITY OF RAHWAY**

**RESOLUTION NO. 1602**

**DATE OF ADOPTION: OCTOBER 10, 2019**

**SUBJECT:** ACCEPTANCE OF RESIGNATION OF KAREN ROBERTS  
EFFECTIVE NOVEMBER 2, 2019

**THE FOLLOWING RESOLUTION** was presented by Jennifer Wenson Maier, Executive Director/Secretary, at a regular meeting held on October 10, 2019:

**WHEREAS**, the Rahway Housing Authority is accepting the resignation of Karen Roberts; and

**WHEREAS**, Karen Roberts was hired on January 23, 2006; and

**WHEREAS**, Karen Roberts was on sick leave from June 14, 2019 to July 31, 2019, and is currently on FMLA which began on August 1, 2019 and continues for 12 weeks thru October 24, 2019. Karen Roberts elected to not utilize her vacation time prior to utilizing FMLA; and

**WHEREAS**, the Rahway Housing Authority received notice on September 5, 2019 requesting that RHA submit a Certification of Service and Final Salary Form to NJDPB for Karen Roberts. According to the form, Karen Roberts is retiring as "Ordinary Disability" (Pending NJDPB Approval), with a Retirement Date of October 1, 2019. This Certification of Service form will be submitted upon acceptance of this resolution; and

**WHEREAS**, in April 2001, the Board of Commissioners adopted Resolution No. 1146 electing Chapter 48, a provision of NJSA 52:14.17.38 which indicates that "a **qualified retiree** will receive five (5) years of medical benefits (health, hospitalization and prescription) at 100% of the premium cost at the time of retirement of NJ Direct 15 or any other HMO of lesser cost offered to paid full-time (30 hours or more per week) active employees at the time of the individuals retirement. All incremental annual increases in the cost of these premiums will be the responsibility of the retiree"; and

**WHEREAS**, the Rahway Housing Authority Personnel Manual, adopted July 19, 2019, Page 37, states if an employee "Retires on a disability pension with at least 10 years of service with the Authority", they are considered to be a "**qualified retiree**" and therefore eligible for medical benefits.

**WHEREAS**, the RHA Personnel Manual also states that FMLA can be extended past the 12 weeks with medical verification of the need. Rahway Housing Authority has received medical verification and will extend the FMLA from an end date of October 24, 2019 to November 3, 2019.

**WHEREAS**, the RHA Personnel Manual also states that an employee in good standing, who is at least 60 years old and has been a full time employee of the Authority for ten (10) years or more, and who would not otherwise be eligible for retirement medical benefits, can be offered three (3) full months of medical and prescription benefits at the time he or she decides to retire at the sole discretion of the Board of Commissioners.

**NOW, THEREFORE, BE IT RESOLVED** that the Rahway Housing Authority Board of Commissioners authorizes the Executive Director to accept the resignation of Karen Roberts, in good standing, effective November 2, 2019, and **IF** approved by NJ Division of Pension and Benefits for Ordinary Disability Retirement, will receive five (5) years of medical benefits retroactively to October 1, 2019. In the interim, while waiting for NJDPB approval, Karen Roberts will receive medical benefits for the months of November, December, January and February, (these months will be included in the 5 year total) after which she is eligible for COBRA.

**COMMISSIONER** Lesinski made a motion to adopt the above resolution, which was seconded by **COMMISSIONER** Ragan, and on a roll call vote the Ayes and Nays were as follows:

**AYES**

Lesinski  
Pekarofski  
Ragan  
Simon  
Thomas  
Thomas-Petit

**NAYS**

**ABSTAIN**

**ABSENT**

Gonzalez

**THE CHAIRPERSON** thereupon declared Resolution No. 1602 adopted.

I certify that the foregoing is a true copy of a resolution of the Housing Authority of the City of Rahway adopted on October 10, 2019.



Jennifer Wenson Maier  
Executive Director/Secretary